



Supporting your medical mission. No matter what.

Vighter provides healthcare staffing and medical support services to government and commercial clients around the world. The company is dedicated to mission accomplishment, inspires customer loyalty, and significantly boosts value to clients. Since being founded in 2005 as a Service-Disabled Veteran-Owned Small Business (SDVOSB) Vighter has consistently delivered customer success on challenging programs throughout the United States and overseas.

EXCELLENCE

We are committed to operational excellence, reliability, continuous improvement, and great customer

service. Our ISO 9001 Quality Management System is critical to continuous improvement and considerably improves customer success. Vighter's accreditation by The Joint Commission in Healthcare Staffing Services (HCSS) demonstrates a commitment to providing safe, high-quality care – time after time.

AGILITY

Our ability to respond to urgent client requests for service in challenging environments is unparalleled. Vighter

fully embraces the thought that "chaos is the source of energy and momentum". We respond to ambiguity and uncertainty with flexibility and speed. We are known for efficiency, quick decision making, and having a large candidate pool. These factors allow Vighter to outmaneuver competitors and respond much faster to customer requests.

SELECTIVENESS

Vighter has roots in military Special Operations Forces (SOF) and as such has carried on the tradition of

implementing rigorous selection standards. We select the best candidate for the job by developing recruitment strategies that are more proactive in their approach to attract well-qualified candidates with specific skill sets. Our selectiveness also boosts employee retention.

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HEALTHCARE STAFFING

Vighter employs clinical and non-clinical professionals to augment our client's workforce in a flexible and scalable manner. We have built a large pool of talented providers and deploy these amazing individuals on a moment's notice to respond to urgent client requests for travel and locums staffing.

- Physicians
- Nurses
- Allied / Ancillary Personnel
- Support & Administrative

- Program Management
- Turnkey Workforce
- Long or Short term
- Locums, Travel & Per Diem

MEDICAL SUPPORT SERVICES

Healthcare is critical to maintaining a healthy and productive workforce, no matter where your operations take you. Our ability to plan and establish healthcare programs anywhere in the world is a significant value-added benefit for our clients.

- Clinical Operations
- Occupational Medicine
- Telehealth Programs

- Public Health Screenings
- Medical Direction
- Emergency Medical Response

SPECIAL MISSION SUPPORT

If you need unique services deployed around the world in challenging environments then you came to the right place. With roots in elite Special Operations Forces (SOF) units, we understand the specialized support required to achieve mission success.

- Search and Rescue
- Personnel Recovery
- Casualty Evacuation

- Operational Medicine
- Medical Training
- Aeromedical Programs





CORPORATE EXPERIENCE

Vighter has extensive experience staffing complex programs in support of government and commercial clients. Below you will find a few select projects that demonstrate our capabilities. More references available upon request.

- Department of Health and Human Services: Vighter provided bilingual (English/Spanish) personnel to staff Temporary Shelters housing Unaccompanied Children from Latin America who have been detained by DHS and must be cared for by the Office of Refugee Resettlement. Vighter staffed 700+ Full Time Equivalents (FTEs) in El Paso, TX to support the direct care program.
 - Labor categories: Case Managers, Certified Nursing Assistants, Licensed Clinical Counselors, Mental Health Coordinators, Recreational Specialists, Teachers, Youth Care Workers, and Case Aides.
- **Commercial Client:** Vighter provided emergency staffing in support of the COVID-19 pandemic response efforts. Services were conducted in New York, Florida, Texas, Missouri, Pennsylvania, Virginia, Washington DC, Colorado, and Illinios.
 - Labor categories: Anesthesiologists, Critical Care Physicians, Infectious Disease Physicians, Emergency Medicine Physicians, Internal Medicine Physicians, Family Medicine Physicians, Physician Assistants, Nurse Practitioners, Medical Logistics Specialists, Nurses Infectious Control, Registered Nurses, Registered Nurses Critical Care, Licensed Vocational Nurses, Certified Nurse Assistants, Respiratory Technicians, Respiratory Therapists, Pharmacists, Pharmacy Technicians, Radiology Technologists, Laboratory Technicians, Nurse Anesthetists, Medical Technologists, Case Managers, Clinicians (LCSW), Biomedical Equipment Repair Technicians, Phlebotomists, Emergency Medical Technicians, Paramedics and Door Screeners.
- US Transportation Command Special Operations Command Pacific (SOCPAC): Vighter provided medical services in support of Casualty Evacuation and Search and Rescue program based in Zamboanga, Philippines. The USPACOM AOR is defined as (but not limited to) continental Asia, Philippine islands, and countries supporting operations in the Philippines. Provide 24 hours a day / 7 day a week (24/7) dedicated rotary-wing (RW) and Short Take Off and Landing (STOL) fixed wing (FW) aircraft, and medical attendants that are National Registry Emergency Medical Technician Paramedic (NREMT-P) certified that will provide inflight patient care for PR, CASEVAC, and airlift (passenger, cargo, or combination thereof) services for USPACOM personnel in the Republic of Philippines.
- **Department of Veterans Affairs**: Vighter provided healthcare staffing support on the Veterans Affairs Medical Disability Examination program. Veterans seeking disability benefits must have a medical disability examination in order to provide a disability rating. The disability rating determines the amount of compensation a veteran is due for the disabling conditions listed on his benefits claim.
 - Labor categories: TBI Physicians, Occupational Medicine Physicians, Internal Medicine Physicians, Family Medicine Physicians, General Practitioners, Physician Assistants, Nurse Practitioners, Psychiatrists, Audiologists, Optometrists, and Medical Administration staff. These providers perform examinations in clinics throughout the United States.